



Mono Pumps Limited
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HEALTH & SAFETY POLICY STATEMENT

Mono Pumps Limited is a subsidiary of National Oilwell Varco Inc. Mono Pumps Limited is a manufacturer of progressing cavity industrial pumps and spares, wastewater products and oilfield equipment. Business activities include metal component manufacture, rubber moulding, pump assembly and storage. Technical, engineering, sales, marketing, financial and office based administration staff support these activities. Mono Pumps Limited also supplies external sales and service support to customers.

Mono Pumps Limited is committed to ensuring the health, safety and welfare of employees, non-employees, visitors and members of the public.

Mono Pumps Limited considers health, safety and welfare to be as equally important as any of its other business activities. Mono Pumps Limited regards health and safety as an integral part of its business strategy and as such contributes to business performance by reducing injuries and ill health. To that end it seeks to develop a high degree of health, safety and environment awareness and commitment among its employees through communication, training, and development.

Mono Pumps Limited considers accidents; dangerous occurrences, injuries and occupational ill health are preventable.

Mono Pumps Limited will work with its employees, clients, contractors, suppliers, partners and customers and with the communities in which it operates in order to achieve these goals.

Mono Pumps Limited is committed to continuous improvement in health and safety. Every manager shall demonstrate commitment to this goal and shall strive to provide adequate resources to achieve this goal and follow these principles. Employees are required to co-operate with the company in respect of health and safety matters.

Mono Pumps Limited will ensure that employees are competent by reason of education and/or experience to discharge their responsibilities.

Mono Pumps Limited is committed to provide training and developments in health and safety matters that are appropriate to each employee's occupational duties and responsibilities.

Mono Pumps Ltd regards communication and consultation between employees at all levels as an essential part of effective Health & Safety management. This will be undertaken via regular employee briefing sessions and appropriate workforce/management meetings.

Mono Pumps Limited is committed in its undertaking to surpass and comply with current applicable Health and Safety Legislation.

The Health & Safety Advisor is responsible for the monitoring and reporting of external and internal Health and Safety legal and operational information.

Mono Pumps Ltd will provide adequate financial resources to achieve a safe working environment.

This statement will be reviewed at the end of a calendar year or whenever there is significant change in the company's activity or organisation.

The ultimate responsibility for health and safety within Mono Pumps Limited lies with the Group Managing Director.

GROUP MANAGING DIRECTOR

January 2009