



## **ENERGY UTILITY, SUSTAINABILITY & CARBON MANAGEMENT POLICY**

### **Policy Statement**

NOV Mono Pumps Limited recognises that the consumption of fossil fuel resources has a negative impact on the environment through emissions of carbon dioxide greenhouse gases resulting in climate change and the depletion of non-renewable energy sources. The organisation is committed to managing its use of energy in order for it to both maintain its commitment to sound environmental management and to maintain its commitment to managing costs within the business.

This policy is authorised by the Corporate Financial Director and has the commitment of the associated Senior Staff, Department Managers and Team Leaders who are responsible for implementing and maintaining the policy and its aims at department operational level.

The company will continue to measure energy usage, monitor performance and carbon reductions against the stated policy.

***To support these objectives NOV Mono Pumps Ltd will, “maintain the highest standards of excellence as a manufacturing business and endeavour to take all reasonable steps to reduce our impact on the environment and use energy in an effective and sustainable way”.***

Through the continuous commitment of management and employees, NOV Mono Pumps Ltd is committed to identify the potential for increased efficiency, implement waste minimisation and greenhouse gasses reduction.

### **Statement of Corporate Commitment**

- Minimise energy consumption and costs
- Minimise water consumption and costs
- Reduce emissions of pollutants such as CO<sub>2</sub>
- Give high priority to energy efficiency investments
- Pro actively promote energy efficiency and strive to reduce significant environmental impacts arising from energy and water consumption
- Strive to improve on our past performance



### **Commitment to Responsible Energy and Environmental Management.**

Nov Mono Pumps long-term corporate goals are to integrate the following:

- Minimise Energy consumption and use, whilst promoting energy management.
- Minimise Water consumption and minimise the amount of waste.
- Give high priority to energy efficient investments
- Promote energy efficient practices

These goals are to be achieved as far as is practical, consistent with the operational needs of NOV Mono Pumps Ltd business activities.

To achieve the long term corporate goals, improvements will be implemented in five key objectives areas.

### **Management Objectives.**

- Make full use of the management structure to promote energy issues in all areas of the company.
- Develop and regularly review the corporate Energy, Utility & Carbon Management Policy
- Continue to set and review targets against which performance can be measured.
- Continue to produce timely reports and accurate budget information for financial planning.
- Devolve energy measurement, to develop local accountability and responsibility.
- Create energy management teams at local level.

### **Monitoring and Targeting Objectives**

- Maintain an effective monitoring and targeting system
- Identify new sources of information and data transfer methods to improve monitoring and targeting.
- Extend the use of monitoring and targeting in the provision of information and the development of targets.
- Regularly identify and review all cost effective energy efficiency measures.
- Engage building users in the identification and reporting of inefficient energy and water use.

### **Continuous Improvement Objectives**

- Reduce energy consumption by 20% from 2007 usage, by 2011.
- Reduce Carbon emissions by 20% from 2008 reporting by 2011.
- Reduce water consumption by 10% from 2007 usage, by 2011.

### **Building Design & maintenance Objectives**

- Develop a strategy to ensure that energy efficient features are incorporated into the design of new and refurbished buildings.
- Continue to promote the use of energy efficient measures in Planned Maintenance programs.
- Develop opportunities arising from maintenance works to improve the energy efficiency of existing plant.
- Investigate and support the use of sustainable energy and water resources or technologies.
- Facilitate and manage continuous improvement KPI objectives.

### **Awareness & Training Objectives**

- To train and manage 'Energy Champions' who's objectives will be to develop employees awareness and progress the delivery of the this policy.
- Maintain and develop a high profile for energy, utility and carbon management to enhance a positive environmental image for the business.
- Raise awareness and provide appropriate training to building and equipment users on energy management issues.
- Maintain reliable points of contact to provide advice on all energy matters.

### **Reporting of Energy performance**

The procedures for reporting energy performance area as follows;

- The Site Facilities Manager to report energy usage monthly to Senior Management.
- The Energy Team will meet bimonthly to report, review and improve energy usage.
- Energy performance will be reviewed annually at the Environmental Management Review.

### **Policy Review**

- The policy, including the corporate commitment, will be reviewed annually.
- Continuous improvement objectives, targets and supporting actions plans will be reviewed on a bi-monthly basis at operational level.
- Any subsequent changes to the policy will require the endorsement of the Financial Director.

Where specific targets are identified, results will be assessed against variables such as the changing needs of the business, weather conditions and building use.

The Energy Team and local management will be responsible for conducting the outlined reviews.

A handwritten signature in blue ink, appearing to read 'Steve Valentine'.

Steve Valentine  
Corporate Financial Director

1<sup>st</sup> April 2010