

Mono Pumps Limited

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CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY STATEMENT

Mono Pumps Limited is a subsidiary of National Oilwell Varco Inc. Mono Pumps Limited is a manufacturer of progressing cavity industrial pumps and spares, wastewater products and oilfield equipment. Business activities include metal component manufacture, rubber moulding, pump assembly and storage. Technical, engineering, sales, marketing, financial and office based administration staff support these activities. Mono Pumps Limited also supplies external sales and service support to customers.

Mono Pumps Ltd is committed to maintaining the highest standards of corporate social responsibility in its business activities. To meet this commitment we will seek to respect the rule of the law, adopt appropriate international standards, implement management systems, and strive to:

Business Ethics

We shall do our utmost to continuously improve our performance in the areas of energy, water, substances and resource consumption, and waste generation in order to reduce our negative impact on the environment. Behave with honesty and integrity in all our activities and relationships with others. We require our managers to abide by local and international legislation, especially regarding employment law, health and safety, human rights and the environment.

Employees

Respect the rights and dignity of employees and treat them fairly and without discrimination. Encourage team working and the sharing of knowledge throughout the organization. We shall develop our employees to make a conscious decision in favor of environmental, ethical and social issues in their work and private lives.

Local Communities

We shall work together with stakeholders to find innovative solutions that satisfy our economic, environmental and social objectives. We shall endeavor to take an active role in the international responsible business community, and contribute to the local communities where we operate. Respect the different cultures and rights of individuals and indigenous peoples in all countries in which we operate.

Human Rights

Identify and assess human rights risks within our sphere of influence and activities. Provide direction to enable employees to positively address human rights within our sphere of influence and activities.

Suppliers

Seek to be honest and fair in our relationships with suppliers and contractors. Encourage suppliers and contractors to abide by our standards. We shall strive to purchase products that have reduced environmental impact during their life-cycle, from suppliers that demonstrate environmental and social responsibility.

This CSR Policy is enacted by the following operational policies:
Health and Safety Policy; MPL/HSPS/2
Environmental Policy; MPL/EPS/2
Energy Utility Sustainability Carbon Policy; MPL/EP/2
Company Welfare and Employee Benefits Policy; MPL/CWEB/1
Equal Opportunities and Discrimination Policy; MPL/EODP/1
Supply Chain Purchasing Procedures; DP400/006 & DP700/13

A handwritten signature in black ink, appearing to read 'P. Taylor'.

GROUP MANAGING DIRECTOR

November 2010 - 2011